



BOTSWANA

POLICE

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06 President sees off Intake of
2022

08 Rwanda PCSC And
Course Students On
Study Tour

14 BPS Launches SOPs for
Child Friendly Policing



MANDATE

The mandate of BPS is to ensure the safety and security of the peoples of Botswana. The organisation is established by an act of parliament under the Botswana Police Act, Cap 21:01, section 6. The Act outlines the mandate of the BPS as follows,

“The Service shall be employed in and throughout Botswana to protect life and property, prevent and detect crime, repress internal disturbances, maintain security and public tranquillity, apprehend offenders, bring offenders to justice, duly enforce all written laws with which it is directly charged and generally maintain the peace”.

***‘A law enforcement
Agency of Repute’***



 BOTHO

 EXCELLENCE

 INTEGRITY

 TEAM WORK

***‘To provide a
Professional
Policing Service,
in partnership
with the
Community’***

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Assistant Superintendent Dimbo Peter
Assistant Public Relations Officer

PRESIDENT INTERACTS WITH BPS

In this edition of the Police Magazine we carry two articles in which His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi, President of the Republic of Botswana engaged with Botswana Police Service (BPS) personnel recently.

In the first instance, His Excellency The President officiated at a Pass-out Parade of 500 police recruits on 30th March 2023. It was second batch of the government approved 1000 police constable vacancies allocated for the financial year 2022/2023.

In another engagement, His Excellency Dr. Masisi toured Broadhurst Police Station to appreciate the facility, interact with police officers and acknowledge challenges and achievements. It will be noted that during the President's interactions, he echoed Government's resolve to resource the BPS to enable it to deliver on its mandate.

He underscored the need to have a police service that can, among other tactical

abilities, swiftly and effeciently neutralise, butter and forestall the agents of crime.

There were also a number of engagements with BPS personnel undertaken by Ministers and top Government officials at different times aimed at supporting the Police in their endeavour to improve service delivery.

We believe that such interactions are important and may have a positive impact on the delivery of police services. For the President to have had engagements with officers on two separate occasions in a space of less than a month, is a motivation and morale boost for members of the BPS in their different capacities.

It is therefore, important for all and sundry to do what they can, with the little they have, where they are to improve public safety and security.

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A DYNAMIC POLICE WOMAN

I am a Police woman
I get up every morning, just like you
I drink my coffee, just like you
I hug my kids, I say I love you Just like you
But I never know If I will come back home
at the end of my shift
Because I am a Police woman

When other women wear make up I
choose to wear my badge
When they carry handbags, I carry my
handcuffs and baton
When they wear stilettos, I choose to
wear my boots

Because I am a Police woman
I will show my integrity and authenticity
Behind my beautiful face is a courageous,
adventuresome Police woman
I stand organised with warrior mindset
to face the challenges
Because I am a Police woman

I overcome life threatening situations
Loyalty and honesty are my weapons
Respect, responsibility and humility
makes me persevere

By exercising fairness and zero tolerance
towards corruption
I bring trust to the community Because I
am a Police woman
I am a dynamic proud Police woman

By: Cst Gotlamang T.L





■ PASSOUT CEREMONY

President Masisi Sees Off Intake No.2 Of 2022

By S/I Kefilwe Bafana & CST Tshepang Boemo

As a testimony to Government's firm commitment to the advancement of public safety and security in the country, Botswana Police Service (BPS) graduated 500 recruit Constables on 30th March 2023 at Botswana Police College. The graduates, who comprised 259 males and 241 females were the second batch of the approved 1000 Police Constable positions allocated to BPS during the 2022/2023 fiscal year. The first batch of 499 graduated on 22nd July 2022.

Delivering a Keynote address at the ceremony, His Excellency Dr Mokgweetsi Eric Keabetswe Masisi, President of the Republic of Botswana urged the graduates to consistently apply acquired knowledge, skills and competencies towards modernising the BPS to deliver effectively on its mandate of public safety and protection.

President Masisi who is also Commander-in-Chief of Disciplined Forces was pleased to learn that 20% of the graduates hold professional qualifications such as law, forensic science, information technology and telecommunication amongst others. He noted that the qualifications were important in law enforcement as they

will improve the effectiveness of policing services.

"It is therefore, critical for our police officers to command the high-end of critical thinking, and process digital

literacy, such as the capacity and ability to track, decipher, analyse, interpret, assess and evaluate electronic communications and content on the internet and social media, so as to be able to map public safety and security.



His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi awards a Certificate of Best Trainee in Discipline

risks and threats in order to formulate and execute strategies to deal with them," said President Masisi.

President Masisi said that the Government has come up with the Reset and Reclaim Agenda geared to facilitate the country's transition towards attaining a high income status by 2036. He added that the key drivers of the transformative agenda included digitalisation, value chain development and mindset change. The President said he was confident that the BPS leadership will facilitate the organisation to fully align to and implement the national commitments.

"Government is highly committed to resourcing the BPS to ensure public safety. There has been a significant increase in recruitment of officers, construction of police stations and acquisition of appropriate equipment. In addition, the Police Service has been supported to obtain Specialised Vehicles to improve its efficiency and effectiveness," he said.

The President also spoke of the need to have a Police Service that can, amongst other tactical capabilities, swiftly and efficiently neutralise, buffer and forestall the agents of cybercrimes, without undermining public trust and the legitimacy of police operations. "It is really unfortunate that whilst Information Communication Technology (ICT) and innovation are ideal for human development, criminals and criminal syndicates take advantage of the same developments to execute crimes. These are the typical security challenges of the 21st century that we should collectively address to preserve global peace and security," he added.

Meanwhile, His Excellency urged police officers to balance between enforcement of the law and protection of human rights of individuals as Botswana subscribes to international instruments and protocols such as the Universal Declaration of Human Rights and the Convention on the Rights of the Child amongst others.

The President further highlighted that trans-national organised crime, especially human trafficking, cybercrime and financial fraud are increasingly



His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi addressing graduates

becoming more common and complex. He said these are mainly facilitated through the cyber space and are masterminded by persons who are grossly unethical, brutally manipulative and without regard for the rule of law.

Dr Masisi said Botswana has prioritised the extermination of violent and serious crimes such as break-ins, robberies, Gender Based Violence (GBV) related incidents and stock theft as immediate issues of national concern. He therefore, urged BPS to enhance the effectiveness and relevance of their intervention strategies to curb such.

His Excellency appreciated BPS for successfully establishing a Gender and Child Protection Branch whose function is to ensure a better and facilitative environment in the investigation of GBV and child abuse cases. He said Government is highly committed to resourcing the organisation as it rolls out Child Friendly Centres (CFC) across the country.

The President further commended the BPS leadership for efforts towards achieving gender-balance in their

recruitment which is in line with the 2030 Agenda for Sustainable Development Goal 5; 'Achieve gender equality and empower all women and girls' in all spheres of life.

On social responsibility, President Masisi lauded the graduates for building a house for a needy family in Sesung village saying it aligned with Vision 2036 pillar for human and social development. He highlighted that the pillar recognises the importance of social inclusion and equality as key components in achieving prosperity for all.

Prior to the Keynote address, the President awarded certificates to deserving graduates. Best Trainee in Discipline was awarded to Constable Rosemary Morwaagae, Constable Gadzo Abel was awarded Best Trainee in Leadership, Most motivated squad was presented to Constable Thobo Kebonyemotho who represented Squad 4 of Intake No.2 of 2022 whilst Best Trainee in Drill was conferred to Constable Tumisang Bosigo.

Rwanda Police College Senior Command and Course Students On Study Tour

By INSP Bothale Kenthitsuwe & CST Gofaone Kobe

The Police Senior Command and Staff Course (PSCSC) students from Rwandan National Police College (RNPC) visited Botswana recently on a week-long external study tour as part of the one year academic programme. While in the country participants and directing staff interacted with various key stakeholders and partners in the criminal justice, social development spheres, academia and relevant oversight institutions.

Officiating at the commencement of the tour in Gaborone, the Deputy Commissioner of Police, Operations, Mr Solomon Mantswe said that policing in the 4th Industrial Revolution has become more complex and demanding, considering the increasing challenges posed by transnational organised crimes such as human trafficking, drug trafficking, threat of terrorism and cyber-crime.

"Effective policing in this digital era requires an agile, highly motivated and digitized police service which is capable and ready to invest more in human capital development, partnership building, research work, innovation and modern technology," Mantswe reiterated.

He therefore implored the delegation to continuously strive towards modernising their respective organisations in order



Mr Solomon S. Mantswe, Deputy Commissioner, Operations (left) and Mr Rafiki Mujiji, Rwandan National Police College Commandant

to ensure effective delivery of police mandate, inline and as dictated by customer demands and expectations. He urged them to take advantage of the course by sharing experiences and benchmark best practices in law enforcement for their personal and institutional development.

He further appreciated the working partnership between RNP and the University of Rwanda, which facilitated the accreditation of the Police Senior Command and Staff Course (PSCSC) offered by RNPC and subsequent award

of a Master's Degree in Peace Studies and Conflict Transformation. He said the programme is important for human development partnerships especially in today's modern world where the advent of technology has brought about public security challenges which are more dynamic and complex. The Deputy Commissioner appraised the audience that Botswana Police Service benefited from the programme in 2019.

In his appreciation remarks, the National Police College Commandant, Commissioner of Police (CP) Rafiki Mujiji,



Rwanda Police Senior Command and Staff Course students



Seated: Mr Solomon S. Mantswe, Deputy Commissioner of Police, Operations (3rd right), Commissioner Rafiti Mujiji (3rd left), Rwanda national Police College Commandant, SACP Steven Tsheko, Director Strategy Development and Performance Monitoring (2nd right), SACP Precious Tlhabiwa, Director International Relations (2nd left) and ACP Dipheko Motube, Public Relations Officer (left), posing for a photograph with Rwanda National Police College (RNPC) directing staff and trainees.

who headed the delegation, thanked the Botswana Police Service for hosting this year's external study tour.

He noted that study tours translate theoretical learning into reality and that visiting Botswana was a deliberate decision to benchmark from good practices.

The one year PSCSC has five main components; a Masters in Peace Studies and Conflict Transformation, operational and routine staff work, strategic leadership and management, international computer driving license, and peace support operations. On the first day of the tour, the students visited Botswana Police College, where they were given insights into various disciplines of security, peace, justice and governance.

Presentations focused on the impact of law enforcement agencies in socio-economic development and justice, and how intelligence contributes to the protection of individual rights, prevention of crime and how it sets ground for economic development and justice.

They were also explanations on how financial intelligence contributes to stabilizing financial system, including fighting money laundering and terrorism financing, among others.

The delegation had an opportunity to visit places like Ntlo ya Dikgosi, Parliament, Okavango Diamond Company (ODC) Botswana Police College, International

Law Enforcement Academy (ILEA) and Safer City at Police Headquarters.

At Police College, they appreciated BPS capabilities as demonstrated by different police branches among others Air Support, Special Support Group (SSG) Traffic and Forensic Services Branch.

On the fourth day the delegation had an opportunity to refresh by visiting Fox Ranches for Excursion activities, near Machaneng Village. The activities included Game Drive, Shooting at the range, Hunting and Bush Dinner. The two police institutions (BPS and RNP) signed a cooperation agreement in January this year, to formalise partnership in fighting transnational organized crimes including terrorism

related activities, human trafficking, hi-tech and cybercrime as well as exchange of information related to criminal elements.

Others areas of partnership include capacity development through training, and sharing of expertise.

The study tour themed ***"Socio-economic Development, Good Governance and Justice as Pillars of Sustainable Peace and Security"***, was undertaken by 35 Law enforcement officers from 10 African countries namely; Ethiopia, Kenya, Lesotho, Malawi, Namibia, Nigeria, Rwanda, Somalia, South Sudan and Tanzania.



Appreciating BPS Capabilities



■ ■ RWANDA TOUR



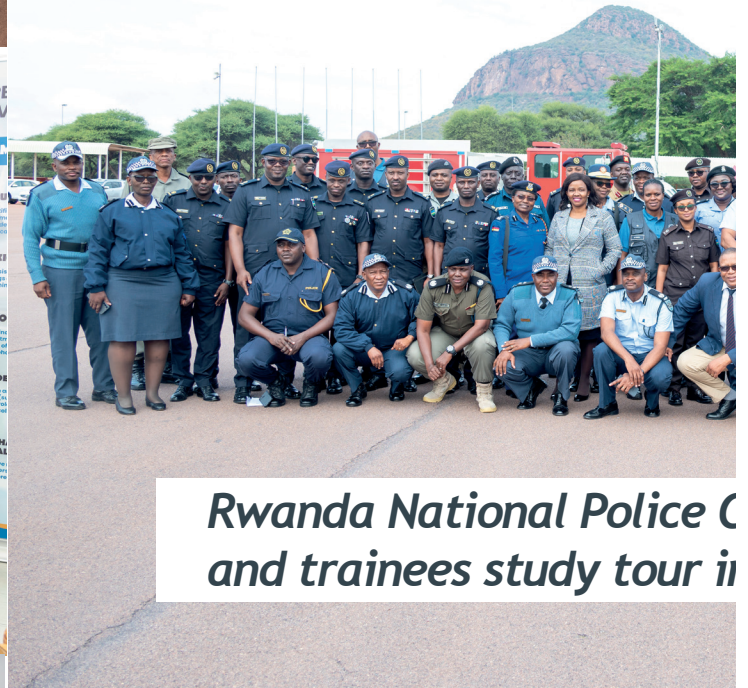
Visit to Parliament Annexe



Botswana Police College



Botswana Police College



Rwanda National Police College and trainees study tour in



Okavango Diamond Company



Woodlane Hotel





Tuli Block



Botswana Police College



College Command staff
in pictures



Okavango Diamond Company



Tuli Block



Botswana Police College



Okavango Diamond Company

President Tours BROADHURST POLICE STATION



His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi addressing officers at Broadhurst Police Station

By ASP Selebatso Mooketsi

His Excellency the President, Dr. Mokgweetsi Eric Keabetswe Masisi recently toured Broadhurst Police Station to interact with the personnel, appreciate office facilities and acknowledge successes

realised in delivering Botswana Police Service (BPS) mandate.

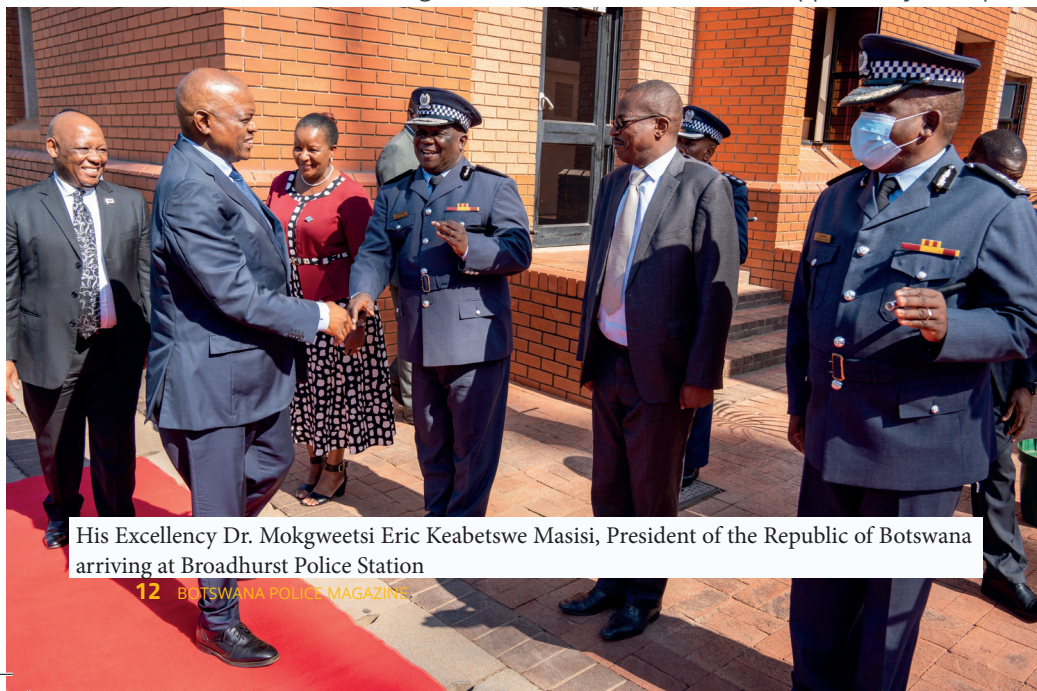
In his remarks prior to the tour, the President said that the tour would accord him the opportunity to explore

strengths and weaknesses in the area of law enforcement. He also pointed out that Botswana is viewed regionally and beyond, as a beacon of peace and democracy adding that many nations envy the peace and tranquility that prevail in the country. He however, challenged police officers to continuously nurture and strengthen the positive outlook for the benefit of the current and future generations.

The President reiterated that public safety is a key enabler to socio-economic development hence the need to have a safe and secure Botswana in order to succeed in attracting potential investors that would in the end, create employment opportunities.

Dr. Masisi also said professional policing calls for periodic review and alignment of crime counter-strategies and public safety programmes to match emerging challenges. He added that the process requires police officers with high integrity, competent, dynamic and change oriented.

President Masisi appreciated the services rendered by Broadhurst Police Station saying despite the wide coverage area and densely populated, the Police made a remarkable impact in addressing amongst others; cash-in-transit heists, home invasions, Gender Based Violence (GBV) and child abuse. He thanked the Police for their sacrifices towards ensuring the safety and security of communities residing in the area.



His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi, President of the Republic of Botswana arriving at Broadhurst Police Station

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Officers in attendance



Hon. Thomas Kagiso Mmusi
Minister of Defence and Security



Mr Phemelo Ramakorwane
Acting Commissioner of Police

His Excellency, the President said that he was aware of the working environment including resource limitations within the BPS. He assured the officers that despite competing resource challenges facing the country, the Government will continue to prioritise and complement law enforcement resources to the benefit of the nation.

"In this regard, 28 Police Stations will be constructed during the 2023/2024 financial year to bring public security services closer to the people. In addition, 1000 police officers will be recruited during the current financial year to enhance police visibility." In respect to digitalisation, the President called on the Botswana Police Service to institutionalise the Reset and Reclaim Agenda in order to make police services more

relevant to security requirements of the society.

In giving vote of thanks, the Minister of Defence and Security, Honourable Thomas Kagiso Mmusi thanked the President for the support and guidance adding that the BPS is committed to ensure safety and security of the nation.

Earlier on in his welcome remarks, the Acting Commissioner of Police Mr Phemelo Ramakorwane said that the tour was a significant milestone as it would impact and motivate the BPS to deliver diligently to the core. He also mentioned that the occasion offered the President a perspective in

urban crime policing and its associated challenges.

The Acting Commissioner further said that Broadhurst Police Station is one of the busiest and handles diverse crimes such as robbery, illicit drugs, break-ins, murder, rape, fraud and breaking into motor vehicles amongst others. Mr Ramakorwane also said the BPS is committed to maximising the efficiency and effectiveness of policing services within the available resources.

At the end of the tour, the President received two bulls from BPS as a donation towards the President's bull donation initiative.



His Excellency appreciating the two bulls donated by the BPS towards President's Bull donation Initiative



Moshana Police Post An Epitome of Hope

By CST Mphaphi Lesetedi

The Permanent Secretary in the Ministry of Defence and Security, Ms Botlhale Makgekgene officially opened Moshana Police Post recently. The move signified yet another milestone by the Government of Botswana in bringing safety and security services closer to the people across the country.

Speaking at the event, Ms Makgekgene said the Government is committed to continuously resourcing and modernising Botswana Police Service (BPS) through provision of facilities such as Police Posts for effective and efficient service delivery.

She spoke of the need to continuously invest in police infrastructure and facility development and adopt the latest technology in law enforcement, taking full advantage of the Government's digital transformation programme to improve accessibility of policing services.

"I am happy to inform you that since 2018 to date, the Government has

successfully constructed and delivered 28 Police Posts to communities nationally with other seven projects still under construction and expected to be completed before the end of 2023", she said. Ms Makgekgene further indicated that Government has approved 28 new Police Stations for construction during the Transitional National Development Plan (2023/2024 and 2024/2025).

She indicated that the construction of the facility demonstrated the position of the Government on public security which remains key towards socio-economic development and national prosperity. Ms Makgekgene further said public security is one of the key drivers towards realising Vision 2036 commitments particularly Pillar 4 on Government, Peace and Security. She added that without peace and security there will be no guarantee and even viable opportunities for Foreign Direct Investment (FDI) and trade exchange.

The Permanent Secretary said that the Police Post will address the security

challenges confronting the area. She observed that additional office space, officers will no longer operate in a congested environment, and as such private interviews that require confidentiality will be possible.

Ms Makgekgene concluded by encouraging the local community to take full advantage of the facility and report all forms of crime without hesitation. She also thanked all stakeholders who contributed towards the construction of the Post.

Giving the Project Overview, Kanye District Council Secretary, Mr Garegope Godimo indicated that the Project started in the year 2019 and was completed within budget in 2022 at a cost of over P970,000.00.

In his remarks, Kgosi Kwelagobe Mookodi of Moshana village expressed gratitude and urged the residents to utilise the facility by partnering with the police in the fight against crime.



British Government Donates Recording Equipment To BPS

By CSTTshephang Boemo

The British Government recently donated sets of video-audio recording equipment worth over P1 Million to Botswana Police Service (BPS). The equipment will be installed in all BPS Child Friendly Centres across the country. Its purpose is to record interviews of victimised children in order to ensure effective implementation and adherence to set Standard Operating Procedures by the Police.



Her Excellency Ms Sian Price, British High Commissioner and Special Representative to SADC (right) and Mr Solomon S. Mantswe, Deputy Commissioner, Operations, signing an Asset Donation Agreement

Handing over the equipment at Police Headquarters recently, Her Excellency Ms Sian Price, the British High Commissioner and Special Representative to SADC said the British Government will continue to support BPS with equipment and training to enable them to achieve their mandate. Her Excellency also said the BPS has become the centre of excellence in the SADC region when it comes to Child Policing.

The British High Commissioner further stated that they have in the past worked with United Nations Children's Fund (UNICEF) to develop Standard Operating Procedures for those dealing with issues relating to vulnerable victims, delivered training workshops to BPS on interviewing victims and also provided guidance on how to acquire best evidence through the British National Crime Agency (NCA).

When receiving the equipment, the then Acting Commissioner of Police, Mr Solomon Mantswe thanked the British Government for the generous gesture saying it will have a transformative impact on the organisation's ability to fulfil its objectives.

He said Botswana and the United Kingdom have strong history of bilateral ties across different sectors

including public security. The Acting Commissioner added that the current collaboration dubbed "Building the foundations for a child friendly police service in Botswana" is a classic example.

Mr Mantswe said the donation was not only a technological advancement for the BPS but also a catalyst for innovation and growth. He said it will go a long way in empowering the Police

to capture and analyse interviews with greater clarity and impact.

The Acting Commissioner further acknowledged UNICEF for their valued contributions in fighting for children's rights. He said through UNICEF the BPS was able to launch six Child Friendly Centres across the country and has two more coming in Palapye and Maun respectively.



British High Commissioner handing over assets to the then Acting Commissioner of Police

BPS Launches SOPs For (

By CST Olorato Gadibolae

Botswana Police Service (BPS) recently launched the Standard Operating Procedures (SOPs) for Child-Friendly Policing in Gaborone. The SOPs were designed to strengthen and standardise child-friendly and age-sensitive procedures for all children in contact with the law. The Procedures entail a set of step-by-step instructions that outline how to respond effectively and prevent child abuse in a consistent and standardised manner.

Giving a keynote address at the launch, the Acting Commissioner of Police, Mr Phemelo Ramakorwane noted that the SOPs would guide the handling of Gender Based Violence (GBV) incidents involving children, set the standards of practice for uniform service and strengthen the framework for collaboration with key stakeholders. Mr Ramakorwane said research has shown that there is a high prevalence of abuse against children in the country in which most victims were females.

He revealed that in 2022 Botswana Police Service recorded a total of 2984 cases across all the child-friendly centres with Defilement being the most prevalent offence. "Statistics depict that females represented 91% of the recorded cases hence the BPS' efforts by designing the SOPs to ensure justice for children involved," he noted.

Mr Ramakorwane also indicated that in the year 2022, the Organisation realised a rise in the number of suspected online child sexual exploitation stating that it is important to use digital forensics and forensic science capabilities to ensure quality investigations. He underscored the need for the police to implement SOPs to tackle emerging crime involving children such as those perpetuated online.

Meanwhile, the Acting Commissioner said the procedures are part of the

organisation's compliance with the United Nations Sustainable Development Goal No.16.5, in the 2030 Agenda which calls for advancement towards ending abuse, exploitation, trafficking and all forms of violence against children.

Mr Ramakorwane appreciated the United Nations Children's Fund (UNICEF) and other stakeholders for their immense contribution to the development of the SOPs. He pointed out that for the implementation of SOPs, UNICEF trained officers on receiving, interviewing and referral of cases involving children. The Acting Commissioner also said that the police will ensure facilitation of training stakeholders in the criminal justice system.



Mr Phemelo Ramakorwane
Acting Commissioner of Police

For her part, UNICEF Country Representative, Dr Joan Matji said the Eseng Mo Ngwaneng Campaign launched in 2018 has made strides in addressing violence particularly the challenge of law reporting. She expressed delight at the progress made in raising awareness on the impact of Violence Against Children, especially sexual exploitation.



Attendants at the launch

Child Friendly Policing

Dr Matji said UNICEF is pleased to have partnered with BPS and other stakeholders in developing the SOPs and to deliver a series of trainings to police officers in order to develop their skills in delivering child friendly services, orient them on the SOPs and make the Procedures available for use in serving children. She also commended the Botswana Government through BPS for investing in facilities such as Child-Friendly Centres (CFC).

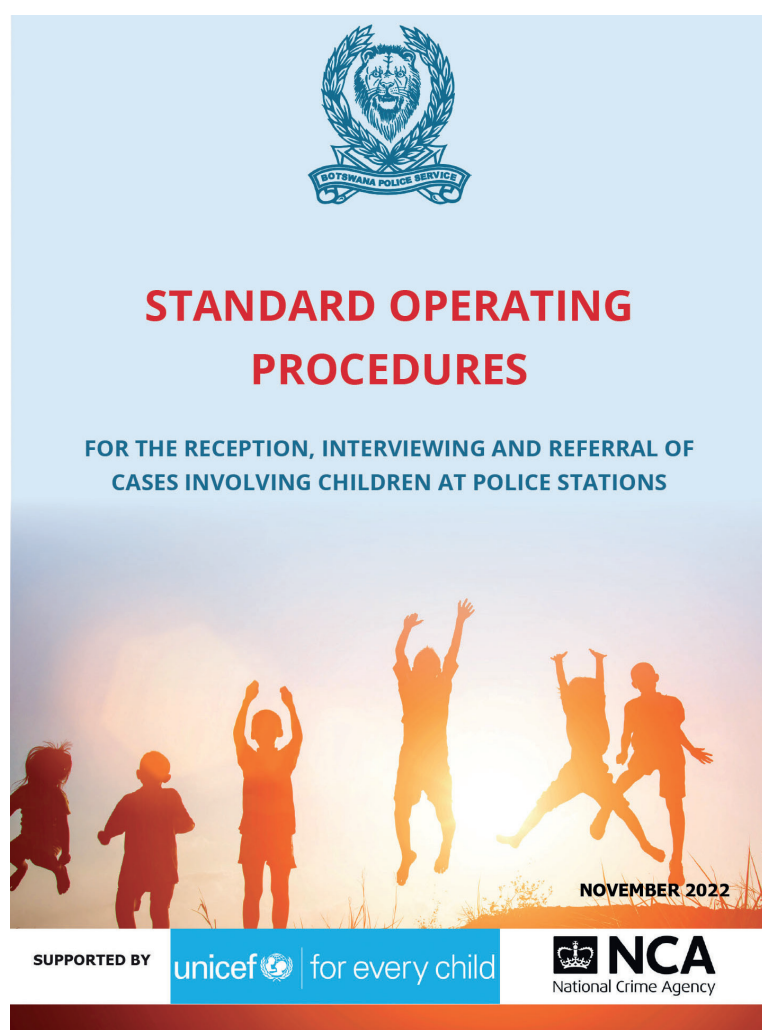
The UNICEF Country Representative further acknowledged the BPS for adopting a multi-faceted approach that involves various stakeholders stating that it takes more than the police to protect children against GBV. She called on more stakeholders to join the campaign in ending violence against children to make Botswana safe for all children.

Earlier on, in her welcome remarks, the Director for Gender and Child Protection Branch, Senior Assistant Commissioner Goitseone Ngoni applauded all stakeholders who participated in the development of the SOPs. She also pledged the BPS' commitment to regularly review and improving child protection services.

“The SOPs would guide the handling of Gender Based Violence (GBV) incidents involving children, set the standards of practice for uniform service and strengthen the framework for collaboration with key stakeholders.”



Dr Joan Matji and Mr Phemelo Ramakorwane handing over the SOP(s) to SACP Christopher Mbulawa, Divisional Commander North Central.





Mr Solomon S. Mantswe Deputy Commissioner, Operations and Ms Catherine Lesetedi, CEO BIHLG co-signing the Mphemphe Insurance Agency strategy

Deputy Commissioner, Operations and Ms Catherine Lesetedi, CEO BIHLG exchanging the Mphemphe Insurance Agency strategy documents

BPS Historic Launch of Mphemphe Insurance Agency (MIA)

By S/I Kefilwe Bafana

Employee welfare refers to the well-being, health, and overall quality of life of employees within an organization. It encompasses various aspects, including physical, emotional, and financial well-being, and is an essential consideration for employers aiming to create a positive work environment and foster a motivated workforce.

Prioritizing employee welfare has numerous benefits, such as increased productivity, reduced turnover rates, enhanced job satisfaction, and improved employee morale.

Promoting employee welfare involves implementing policies and initiatives that support a healthy work-life balance, provide opportunities for personal and professional growth, and address the diverse needs of employees. Botswana Police Service (BPS) officially launched a welfare scheme named Mphemphe Insurance Agency (MIA) recently at the Special Support group (SSG) in Gaborone.

Delivering a keynote address at the launch, the Deputy Commissioner of Police responsible for Operations, Mr Solomon Mantswe said Mphemphe Insurance Agency is one of the welfare schemes established under BPS with the aim of improving diversified insurance products at more affordable premiums to members. He emphasised the importance of staff development and employee welfare towards increased productivity and performance excellence.

Mr Mantswe further said that a motivated workforce is a highly effective and well performing personnel hence the BPS continues to exploit the financial market for beneficial welfare schemes worth investing in.

Mr Mantswe appraised the audience that MIA is an agent of Botswana Life and Botswana Insurance Company and

is fully registered under the Non-Bank Financial Institutions Regulatory Authority (NBFIIRA). He added that MIA currently offers Group Credit Life, Enhanced Group Funeral Scheme, Group Life Assurance and short term insurance products.

He stated that the BPS has undertaken to invest in internal welfare schemes in its efforts to complement the existing Government welfare schemes and to fulfil its vision of becoming an employer of choice.

The Deputy Commissioner applauded and acknowledged MIA partners and stakeholders such as Botswana Life, Botswana Insurance Company, First National Bank Botswana, ABSA amongst others, for their roles in the smooth functioning of BPS welfare schemes.

On giving back to the society, Mr Mantswe said the BPS is equally committed to community development delivered through its Corporate Social Responsibility programme. He mentioned that the programme focuses on, amongst others; donation of food and shelter to the less privileged members of the society as a way of appreciating their priceless role and selflessness efforts in the fight against crime.

For her part, Botswana Insurance Holdings Limited Group (BIHL) Chief Executive Officer, Ms Catherine Lesetedi said she was delighted to be part of the launch and reaffirmed their relationship with BPS through MIA.

She said even though the BPS mandate is broad, BIHL and BPS have almost the same mandate of bringing peace of mind to people. The similarity is that people will have a peace of mind when their lives and property are safe. Ms Lesetedi said BIHL, apart from insurance services, also has social responsibility activities in which they help the less privileged especially

those that are in rural areas, which she is aware that the BPS also does as part of their duties.

Ms Lesetedi said it is not surprising to see BPS addressing the wellness of officers within the service hence the introduction of MIA. She went on to say that MIA is committed to improving lives and to motivate officers to effectively deliver as well as to accord them financial stability and peace of mind while executing their duties. The Group CEO further encouraged BPS personnel to make use of the initiative and improve their livelihood as well as that of their families.

Ms Lesetedi assured the BPS that BIHL exists to offer professional service and to respond swiftly to the client's needs at all times. She further said BIHL stands to empower stakeholders by identifying opportunities.

She concluded by applauding the BPS for fulfilling its mandate of ensuring public safety, protecting lives and property despite the stressful job.

Earlier on in his welcome remarks, MIA Chief Executive Officer, Senior Assistant Commissioner of Police Mr Boeletswe Gobotswang said the Insurance Agency has been established to facilitate access to group insurance products at a negotiated premium. He said MIA will enhance financial security for members during active and post service. Mr Gobotswang said the BPS takes cognisance of the fact that human capital management is the most critical asset, saying it is against this background that issues of welfare remain a priority.

When giving background of the Agency, MIA Chief Operations Officer, Assistant Commissioner of Police Julia Zibochwa said Mphemphe was registered and incorporated with the Companies and Intellectual Property Authority (CIPA)



Attendants at the launch



Officers displaying MIA products

in October 2018 in order to provide members of the Botswana Police Service and retirees access to insurance products, competitive premiums and benefits.

She said the Agency was licensed in April 2019 and is compliant with Non-Bank financial institution Regulatory Authority (MBIFIRA) regulations and it offers diverse products such as group credit life, group funeral scheme, group life assurance, motor insurance, home owners and house contents among others.

Ms Zibochwa said the contract between Mphemphe Agency, Botswana Life and Botswana Insurance Company was signed in February 2019. She said the administrative work of the Agency was immediately done by Exclusive Insurance Solutions and the company relinquished their responsibilities to Mphemphe Agency in August 2020 and the Agency became operational.

She said the birth of the Insurance Agency was made necessary by the gap that existed within the organization's framework in the form of funeral cover. Ms Zibochwa said the cover provided funeral services for serving members, retired and their spouses.

She noted that the Agency has appointed Board of Directors, Company Secretary,

Principal Officer, Chief Executive Officer, Chief Operations Officer and Anti-Money Laundering personnel.

She however noted that the Agency encountered challenges during the outbreak of COVID 19 but the company stood its ground and continued to exceedingly provide quality service to its customers through the support of the partners Botswana Life and Botswana Insurance Company.

For his part the MIA Board Member Mr Isaac Pule, Assistant Commissioner of Police praised the partnership between the BPS and its partnership for a sound relationship which he said will go a long way in turning lives around. He thanked the various speakers who made the day a success and said the activities of the day were a transformation that the BPS needed to gauge its present from the past and mould the future in terms of welfare.

Mr Pule went on to say that the pledges made by BPS and its partners were promising to fuel a sound and meaningful relationship which will benefit all role players.



SACP Boeletsewe Gobotswang
MIA Chief Executive Officer



ACP Isaac Pule
MIA Board Member



ACP Julia Zibochwa
MIA Chief Operations officer



Seated: Mr Solomon S. Mantswe, Deputy Commissioner, Operations (**Centre**) Ms Catherine Lesetedi, CEO Botswana Life Insurance Holdings Limited Group (2nd left), Ms Keneilwe Mokwenaotsile, Deputy Commissioner Prisons Services (2nd right), Mr Ronald Samuels, CEO Botswana Life Insurance (left) and Ms Claire M. Lisenda (right) and invited dignitaries posing for a photo



Women Police Network Celebrates Second National Conference



SACP Goitseone Ngoni
Director, Gender & Child Protection Branch



ACP Goabamang One Mmadintsi
Acting North Central Divisional Commander



SACP Dr Baboloki Tumediso
Director Forensic Science Services

By Insp Bonang Pule

Women Police Network is a sub-committee established under the Southern African Regional Police Chiefs Cooperation Organisation (SARPCCO), a structure under the Southern African Development Community (SADC), responsible for the prevention and combating of cross-border and transnational organised crime.

The network is responsible for driving women's empowerment issues. It facilitates the implementation of international, regional, and local instruments aimed at improving the lives of women by amongst others, addressing gender issues, promoting women's rights, and enhancing the overall well-being

of women amongst SARPCCO member countries. This collaborative approach allows for the exchange of experiences, best practices, and knowledge to empower women within the law enforcement sector and beyond.

Since its establishment, the Women Police Network has grown in leaps and bounds, with women making significant contributions to the policing agenda. The network also devotes a significant portion of its efforts to strengthening women within the organisation and aggressively addressing women's problems. Members use the forum to discuss ideas and experiences from their own countries in order to improve the effectiveness of policing. This network also actively

promotes service delivery and social crime prevention programmes led by women, particularly those aimed at disadvantaged communities.

Recently, Botswana Police Service (BPS) held its 2nd Women Police Network National Conference at Botswana Police College under the theme: "A Dynamic woman, proficient to meet present-day policing demands for safer communities". The conference is one of the commitments made by member countries to hold general meetings for women police officers with a view to exposing members to various training interventions, acquisition of necessary skills, and leadership development in order to engage actively in the fight

against crime. The week-long training conference was designed to provide capacity building for women in policing and mentorship towards balancing their professional and social lives.

When officiating at the event, the Acting Commissioner of Police, Mr. Phemelo Ramakorwane acknowledged the presence of women in strategic positions, both in the public and private sectors, as critical in the achievement of significant change. He said it was crucial to enhance women's representation in leadership positions and decision-making platforms. He noted that women have the ability to meaningfully contribute to the development of policies and procedures, which are fundamental in creating a balanced and productive workplace.



Mr Phemelo Ramakorwane
Acting Commissioner of Police

Mr. Ramakorwane emphasised that as a law enforcement agency, BPS should reflect on gender equality and equity through its policies and strategies, stating that it was vital for the organisation to continuously review the same in order to ensure alignment with national, regional, and international standards that prioritised the protection of women and children. He noted the significant milestone made by the organisation in the enrolment of women as well as increasing their representation in leadership and decision-making positions, adding that the current proportion of female officers to their male counterparts stood at 30%.

"Our commitment to empowering women is evident in our training and development patterns. Currently, we have more women trained and deployed in highly specialised and technical fields such as forensic science, pathology, telecommunications, information technology, piloting, aircraft mechanics, etc. These women are equipped with the necessary skills and competencies for effective policing. We will continue to capacitate women to

position BPS to achieve more". The Acting Commissioner noted.

He applauded women police officers for their substantial contributions to effective policing and the development of the country, adding that their dedication and perseverance in carrying out organisational mandate in the current era was much appreciated. He pointed out that SARPPCO Operation Basadi continued to score remarkable results, noting that in the recent operations carried out on 18th to 20th May 2022 and 5th to 7th December 2022, at least 102 wanted persons were arrested and 390 public education campaigns focusing on Gender-Based Violence and crime in general were conducted.

Over and above, he commended BPS for its commitment to implementing SARPPCO / SADC Resolutions and Action Plan, explaining that the Conference was an implementation of Decision 11 of the 2016 SARPPCO Annual General Meeting (AGM) that assigned Women

Police Network Champions to identify developmental areas and undertake women empowerment programmes for bridging the gap.

For her part, the Director, of Forensic Science Service, Senior Assistant Commissioner, DR. Baboloki Tumediso emphasised the need to empower women police officers by developing, delivering, and supporting events that provided professional mentorship and coaching to women. She commended BPS for ongoing efforts to empower female police personnel. She noted that it was equally important to acknowledge and address challenges that confront women police officers in the workplace.

Dr. Tumediso informed women police officers that they should consider themselves honoured to serve their country during times when criminal activities were evolving and Gender-Based Violence considered a pressing concern, adding that their dedicated efforts towards maintaining law and order and promoting community safety, were highly appreciated.



ACP Goabamang O. Mmadintsi, Acting Divisional Commander, North Central (right), donating hygiene hampers to Ms Thateng Majwabe, Baratani JSS School Head (left). Looking on are representatives from BPS and BDF

Meanwhile, the Deputy Champion of the Women Police Network and Acting Divisional Commander, North Central, Assistant Commissioner Goabamang One Mmadintsi, said the Women Network National Training Conference was an important and impactful platform for addressing pressing issues and promoting collective action. She added that such platforms could serve as catalysts for change by bringing together women police officers from various backgrounds, experiences, and ranks to discuss and strategize on critical matters.

A “Chit - Chat” with Police XI Legends

By ASP Selebatso Mooketsi

Police XI aka The Jungle Kings is one of the oldest clubs in Botswana football with players whose names used to send football fanatics into seventh heaven. Some of the players in the likes of Goitseone “Computer” Rathogo and Summer Ncube are worth writing about as their contribution in the development of The Jungle Kings cannot go unnoticed.

Football in Botswana like in other parts of the world, is undisputedly the most popular sport. The sport is the most watched with the Botswana Premier League being the favourite amongst other domestic Leagues.

Being such a popular sport, football in Botswana has also presented some of the most recognisable players in the country whose presence in the play field leave spectators in awe. Many of them have long reached the status of being local superstars. The scribe took to the Police XI training field to garner highlights on some of its former players.

Computer Rathogo

Alongside Billy “Bazooka” Mabophiwa and the late Jubilee Mbayi, the Tonota born made the commentator rise from his seat. The commentator would call him by name as he touched the ball, paused a bit to complete the commentary as Computer Rathogo dribbled his opponents to the goal post. After a period of stunned silence, the commentator would sum up the commentary so perfectly with “it’s a goal” while spectators had their hands in the air celebrating the win. The barrel chested



Goitseone Computer Rathogo

Computer was one of the greatest goal poachers of all time. He established himself as one of the players who would never complete a season without discovering the back of the net.

At the age of 22, Rathogo started playing for Police XI after several years with Mahalapye Queen Spark Rangers. After joining the Kings in 1985, he excelled well under the guidance of the club’s coach, Clever Hunda. The strict coach that instilled discipline in his players, aiming for a rich score sheet every season and also preferred tough players with strong guard play.

Rathogo’s first game was between Police XI and Notwane Football Club in 1986 at the National Stadium where he scored a brace in his team’s 2-1 victory over the latter. Rathogo, who was by then comfortable in his “Jersey 8”, played in the mid field alongside Summer Ncube. He emerged

Police XI’s top goal scorer together with the late Teenage Gosenyang during the 1986 season.

“One of my highlights was when Police XI locked horns with Township Rollers Football Club at the National Stadium in 1987. We beat Rollers by a goal to nil, the lead secured with a header by none other than myself. This win was made possible by our own energetic and trusted goal keeper, Bonnie Mabophiwa who was precise in predicting the direction of the ball,” said elated Rathogo.

He was thrilled to say that Thabo “Mahala” Motang who was Township Rollers’ goal keeper by then could not help but found Police XI strikers penetrating the final third. As the clock hand ticked 90 minutes, the referee of the game Alphoius Sesikwe blew his whistle thrice confirming Police XI win.

Rathogo retired in 1989 due to injury and later joined Police XI Development Team as coach until 2021. The muscular built Rathogo is now assistant to Police XI’s Head Coach, Maitumelo “Junior” Letlaamoreng.

Summer Ncube

Attired in Police XI gear, Summer Ncube was on cloud nine to usher the Police Magazine team to the interview room. As he seemed ready for the interview, Summer comfortably sat on a couch that happened to match his gear of the day.

A few months’ shy of clocking six full decades of life, Summer Ncube still has the zeal and walks



Police XI warming up prior to the start of the match



Police XI team on water break during one of their league encounters

tall for being part of the Kings family for 36 years now. "It was around 1986 when Police XI had a friendly game with Highlanders Football Club in Bulawayo, Zimbabwe. By then, I was playing for Highlanders and my play caught the eyes of Police XI technical staff. That's when they recruited me into the team," said Ncube.

Born in Zimbabwe in 1963, Summer joined Police XI at age 23. He played in the mid field for the entire duration with Police XI under the leadership of Clever Hunda. Summer's combination with the late Teenage Gosenyang, Computer Rathogo, Junior Letlaamoreng and Tshutshu Haake was a marvel to watch on the football pitch. The tactically strong quintet perfectly utilised their run, space and positioning to deny the opponents to penetrate Police XI defence.

In the 1980's, Police XI was nick named "Dia a loma", according to Summer Ncube. He said that this was when Police XI turned to be a whipping team. One of the games that turned to be history in the making, was when Township Rollers suffered a 3-1 defeat to Police XI at the National Stadium.

The likes of Summer Ncube, Desmond Des Molefhe and the late Sam Mosweu were a perfect

match every time the coach made his first 11. Some of the names that Summer found worth mentioning are those of Jomo Dikalanyane and Solomon Solly Mantswe who played back then in the 1980's under coach Clever Hunda. Summer described Solly as a good runner who was also capable of covering the space along his entire flank. All these names are worth documenting as they contributed immensely to the wins and growth of The Jungle Kings.

Summer reminisced their game with Prisons XI in 1989 when the latter suffered a 1-nil defeat. The only goal of the match was through Summer's long range shot into the net. One other game that keeps lingering in Summer's mind, is their clash with BDF XI where he scored two striking goals.

"The brace was a stunner and that's one of the greatest moments of my journey as a player. By then BDF XI was coached by the late Major David Bright and he was one of the coaches who never allowed a defeat. But we showed them that we were the stronger team."

Summer was captain from 1986 until he retired

in 1999 due to injury. After retiring, he became Assistant Coach with a CAF C licence.

CLUB BACKGROUND

Club name: Police XI Football Club

Founded: 1974 in Gaborone, Botswana

Popularly known as: The Jungle Kings

Domestic Premier League: Champions-Mascom Premier League 2005/2006 season

: Several occasions in the top 8 of the Premier League table

Participation in African Champions

League: Angola (versus Saniento Rangol FC), Democratic Republic of Congo (versus TP Mazembe FC) and Nigeria (versus Enungu Rangers FC).

Other participations: Scooped position two during Lions Cup in 1987

Previous International friendlies: Lesotho, South Africa, Swaziland, Namibia and Zimbabwe.

To our valued readers, watch out for more highlights of former and current players of Botswana Police Service institutional teams in concurrent Magazines.



Summer Ncube



Police XI team celebrating a goal during one of their league games



SACP Godfrey Phonchi, Director Training (centre) explaining the Botswana Police College model to visiting Rwandan Police College students